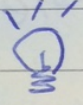


→ if it doesn't work in the workplace, it doesn't work

! → learning gain is less relevant

↓  
can they do it?

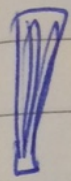
→ looking up, being guided is sometimes more accurate

interesting thought!  insight  
Stop idealism here

~~scribble~~



→ if it doesn't work in the workplace, it doesn't work

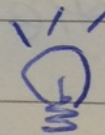


→ Learning gain is less relevant

↓  
Can they do it?

→ looking up, being guided is sometimes more accurate

interesting thought!

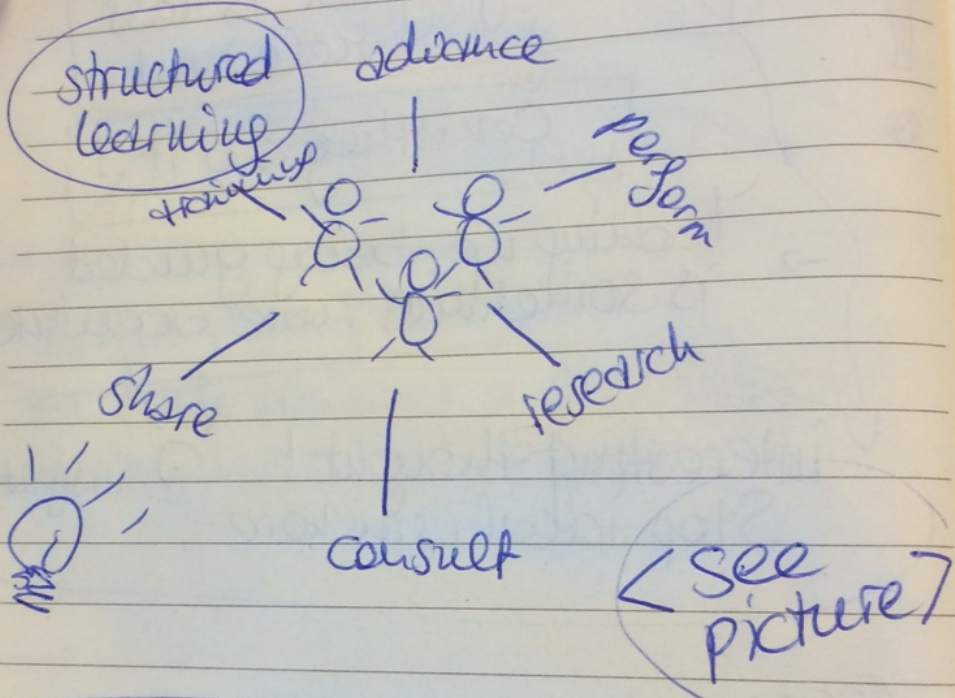
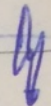


insight

Stop idealism here

~~interesting~~

# learning & perf. ecosystem



~~find the ecosystem~~

Einstein:

"I never bother to learn something I know I can look up"



## Looking forward

What are our resp, regarding the learners?

1. from learning to performance
2. from classroom to workplace
3. from information scarcity to information abundance
4. from courses to knowledge-bases, tools and apps
5. from content production to content curation
6. from push to pull
7. from fixed to mobile
8. from single solutions to ecosystems

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